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EUROPEAN  
AGEING  
NETWORK

# EUROPEAN AGEING NETWORK

2026

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European association to foster co-operation and raise visibility of the long-term care for older persons in Europe.

# FOREWORD



Long-term care is a very important sector in all the European countries. Not only it's growing very rapidly representing around 5 % of all EU employment but this growth and raising demand is linked with serious problems and great challenges now and in the future.

One of the biggest successes of last decades is more and more accessible health care, health prevention including vaccination, better nutrition, healthier lifestyles, new medicines, methods, approaches, technologies and even more public spending for health care that resulted worldwide (though not equally) in a great success. We all live longer.

The life expectancy has been increasing for the last 200 years (yet not equally and with some pandemic or war related swings). Along with that progress, the life expectancy in health has been increasing not at the same pace or we could also say significantly slower than the life expectancy rate. This has one simple outcome. We are living longer but at the end of our lives we need help, support, assistance, and care with our activities of daily living (ADL) and instrumental activities of daily living (IADL).

This means that at the end of our lives we need, and we are going to need support, help and care. We will need this help, care, and support to live our lives with dignity, to be respected as human beings thus not care recipient but a client determining the structure and content of the help/care/support. Even though to be respected, treated, and looked after with dignity is one of the fundamental basic rights it's not that obvious in relatively many countries.

**EUROPEAN AGEING NETWORK** is there for its members to help and support them in the time of changes, challenges, issues, problems but also new opportunities and approaches.

We try to contribute to some solutions, we disseminate and share good practices, we open discussion about current issues like recruiting and retaining the staff, migrant workers, quality of life (of our clients but also employees), oncoming digitalization of the social sector, detecting taboos and prejudices, finding sustainable funding models, or showing our vision for the future of long-term care.

And we are also raising the qualification and knowledge of managers in the long-term care sector and lastly, we are not only through networking contributing to a better European environment for long-term care providers.

And we have been demonstrating our passion and commitment to these goals in several concrete outputs of our activities.

**Jiri Horecky**

*President & CEO*

*The vision of EAN is to work in these directions: improving the quality of life for older persons and people with disabilities, supporting its members in researching good practices, establishing effective communication with EU institutions, and becoming a key network for providers in the ageing and disability care domains.*

*The aim of EAN is to promote cooperation between national associations for directors and providers of long-term care services, institutions, and organizations, as well as individuals related to care for older persons and people with disabilities, and to represent them at the European level.*

# ABOUT EUROPEAN AGEING NETWORK

The European Ageing Network (EAN) gathers **more than 13,000 care providers across Europe**. Members consist of all types of organizations and individuals active in the field of ageing and include all types of ownership, such as for-profit, not-for-profit, and public organizations. These organizations work to improve the quality of life for older persons by providing high-quality housing, services, and care.

**13.000  
CARE  
PROVIDERS**

EAN is a truly pan-European organization, present in **30 European countries** as of today. It does not stand alone in pursuing its vision, values, and mission, as it is a member of the Global Ageing Network (GAN), a worldwide network based in Washington D.C. EAN and GAN bring together experts from around the world, lead educational initiatives, and provide a platform for innovative ideas in senior care. They pave the way to improve practices in the care of older persons, enabling them to live healthier, stronger, and more independent lives.

**30  
EUROPEAN  
COUNTRIES**

The members of our network serve **millions of persons** in Europe. Longevity is one of the greatest achievements of modern societies, and Europeans are living longer than ever before. This trend is expected to continue due to unprecedented medical advances and improved living standards. However, combined with low birth rates, this will require significant changes to the structure of European society, affecting the economy, social protection, healthcare systems, the labor market, and many other aspects of life.

**MILLIONS  
OF OLDER  
PEOPLE**

# ORGANIZATION

## PROCESS MILESTONES

**The European Ageing Network (EAN)** was established in 2018 as a result of the merger between two prominent organizations: **EAHSA** (European Association of Homes and Services for the Ageing), founded in 2010, and **EDE** (European Association for Directors and Providers of Long-Term Care Services for the Elderly), founded in 1989. Both organizations had been independently advocating for the interests of care providers for older people and individuals with disabilities across Europe for many years. The decision to unite was driven by the need to increase effectiveness and efficiency and to create a stronger, unified representation for the sector. By joining forces, EAHSA and EDE aimed to speak with one voice on behalf of care providers and address the growing challenges in the field of care.

EAN is a formal association registered in **Luxembourg**, with its Secretariat located in **Prague** and a branch office in **Brussels**.

## TASKS

- working in and counseling the organizations and committees active in the area of the social and health care for the older people, chronically ill and disabled people at the European level,
- counseling national associations for directors and providers of long-term care services on questions of residential and day-patient care for the older people, chronically ill and disabled people,
- promoting exchange of information concerning national developments in the area of social and health care of the older people, chronically ill and disabled people,
- organizing international conferences, training programmes and study trips,
- initiating and participating in cross-border projects, notably in the area of long-term care,
- developing standard guidelines for the professional training of directors of long-term care services and raising the qualification standards of those directors,
- improving the social status of the profession of the director of long-term care services,
- carrying out public relations work and influencing lawmaker decisions in the area of long-term care.

## EUROPEAN CHARTER AND CODE OF PROFESSIONAL CONDUCT

The EAN value standards as well as standards of professional conduct for its member associations, thus providing them with a framework for effective action. One of the most important principles of the European Charter of the rights and freedoms of older persons accommodated in homes includes the obligation that the fundamental principle of human rights will be heeded without limitation and applied to all people regardless of their age, their mental or physical state, their level of income, their social situation or their level of education. The code of professional conduct further stipulates that exemplary employment conditions must be worked out for professional care-givers and voluntary helpers.

## GENERAL ASSEMBLY

The General Assembly consists of the representatives of one or more associations in a country. The body is responsible, among other things, for the approval of the budget, the setup of annual membership fees, election and dismissal of the members of the Executive Board, establishing working groups and electing their members and making decisions about bi-annual congresses.



## EXECUTIVE BOARD

The Executive Board is notably responsible for lobbying and publicity work, appointing working groups, conducting all business relations, defining the Association's activities, maintaining the relationships to the member associations, signing contracts and any day-to-day business, as necessary.

# WHY TO BE A MEMBER

## **1. ACCESS TO A LEADING COMMUNITY OF PROFESSIONALS - BE PART OF A PRESTIGIOUS COMMUNITY**

You will be a member of the largest association for long-term care providers of older persons in EUROPE. You will be a part of the „family“ of various care providers, national associations of care providers and care related organizations of all forms – public, private for-profit or private not-for-profit thus NGO's.

## **2. INFLUENCE POLICY AND ADVOCACY**

Through our network, through European and global organization we are aligned with, you will always have all the information about what is going on in Europe and worldwide. The EAN actively engages with European policymakers to shape strategies and policies related to ageing and elder care. As a member, you can contribute your insights and expertise to have a voice in key decisions affecting the sector.

## **3. SHAPE POLICY AND ADVOCACY EFFORTS**

European Ageing Network is a discussion partner with EU institutions and EU countries, releasing position papers, studies, and reports that indicate the way forward and future of long-term care in Europe such as: Long-term care Vision 2030, The Biggest Taboos and Prejudices in long-term care, Well nutrition in Elderly care, Transition of Digital acceleration in long-term care, 10 points on Workforce in long-term care, and more.

We want our voice to be heard also in cooperation with important organizations we are members of such as: Global Ageing Network, Age Platform Europe, European Federation of Social Employers, Social Services Europe.

## **4. STAY INFORMED ON TRENDS AND INNOVATIONS**

Gain exclusive access to cutting-edge research, case studies, and updates on industry trends through EAN's publications, webinars, and events. This keeps you ahead of the curve in delivering effective and sustainable solutions in the field of long-term Care. Keep up with emerging trends, technologies, and solutions shaping the future of elder care. EAN members gain early insights into innovations that can transform the way ageing is managed across Europe.

## **5. EXPAND YOUR PROFESSIONAL NETWORK AND SHARE EXPERIENCE**

Participate in conferences, workshops, and forums that bring together leading experts, care providers, and industry innovators. Networking opportunities allow members to build meaningful connections and foster collaborative partnerships across Europe. Special occasions for meeting and new liaisons are also our European congresses that are being held for more than 20 years now.

## **6. ENHANCE QUALITY OF CARE THROUGH RESOURCES AND TRAINING**

Benefit from tailored resources, guidelines, and training opportunities designed to improve the quality of care and services for older adults. Membership equips you with the tools to meet the highest standards in older persons care. EAN has been providing the managers training (with more than 1500 trained managers) and is co-owner of E-Qalin, Ltd. which is a European self-assessment tool for Quality in long-term care.

## **7. COLLABORATION ON PROJECT ACTIVITIES**

Membership in the association provides the opportunity to participate in various project activities, including pilot projects, grant programs, and innovative initiatives. These activities allow you to contribute to the development of new solutions, improve care, and share experiences with other members. Collaboration on projects fosters innovation and the growth of the entire sector.

## **8. SHARED IDENTITY AND UNIFIED VOICE**

The association connects individuals and organizations with shared values and goals. It provides a platform for a unified voice that can more effectively advocate for the interests of its members in public, media, or political institutions. This enables members to play a role in shaping the environment in which they operate.

## **9. SUPPORT IN TIMES OF CRISIS**

During crises, such as the COVID-19 pandemic, associations play a crucial role in providing up-to-date information, recommendations, and practical solutions. Members have access to a network of experts and peers who can help navigate challenging times and share best practices. Associations offer a stable foundation even in uncertain circumstances.

## **10. TOGETHER, WE CAN MAKE A DIFFERENCE**

By joining the European Ageing Network, you become part of a collective force driving meaningful change in the care of older persons and people with disabilities. Together, we advocate for better policies, share innovative practices, and improve the lives of those we care for across Europe. Your membership strengthens our ability to shape the future of care.

# OUR ACTIVITIES

One of our key activities is the organization of working groups that focus on current issues and challenges in the sector. These groups bring together experts and professionals to discuss and develop solutions. The outcomes of these working groups include specialized reports, Position Papers, and expert opinions, which serve as valuable resources for care providers, policymakers, and stakeholders.

In addition, EAN regularly publishes a newsletter that is distributed electronically to its members and the professional community. The newsletter provides updates on EAN's activities, insights into trends in long-term care, and information on relevant European policies and initiatives.

As a recognized leading European organization in the field of long-term care, EAN plays a crucial role in shaping the future of care services for older people and individuals with disabilities. Through its work, EAN strives to improve the quality and accessibility of long-term care, support innovation, and advocate for the needs of care providers at the European level.



EAN actively engages in a wide range of initiatives to support and advance the field of long-term care across Europe.

# LONG-TERM CARE 2030

*Long term care in Europe is undergoing crucial changes. We are going to face and are already facing key challenges. We also have to change to be able to ensure we can provide relevant support and care to elderly in the future. The people of Europe are getting older. The number of people living with dementia is going to be doubled in the next two decades. All of Europe is generally experiencing a lack of staff in social services. New technology and thus digitalization for social services is coming which arises many questions, expectations but also ethical dilemmas. The structure of long term care providers, the approaches, the paradigms are changing. Families are fragmented. Long term care costs are rising and the demand fails to meet the supply. In between all of those changes and storms stand the long-term care provider.*

*We as the European Ageing Network (EAN) fully realize that the role of providers will and shall be crucial in those processes and changes for the providers are the experts, knowing the demands of public authorities, the needs of clients, the expectations of family members and the possibilities of the employees.*



*Therefore, EAN appointed a working group with a single task – to create our VISION 2030 for long term care in Europe. To open the key questions, data, and information. To show the ongoing changes. To bring recommendations to the providers.*

*This document has therefore more goals. We would like to open and stimulate an expert discussion about the present and future of long-term care in Europe. We want this document to be a tool for national Associations for their expert dialogue with the national public authorities about the needed and coming changes. We would like to help everyday providers in their planning and strategic goals.*

Available in:



ENGLISH



FRENCH



GERMAN

# PROMOTING WELL-NUTRITION IN ELDERLY CARE



In line with the LTC 2030 Working group, EAN facilitated discussions of experts in nutrition, older persons care and cooking to formulate recommendations and identify best practices. This exercised results in practical guidelines for older persons care providers and a report / position paper to hand over to relevant stakeholders at a national and EU level. The working group operated in cooperation with the DSM.

*One of the main goals of the European Ageing Network (EAN) is to help enhancing the quality of long-term care. Nutrition is an important part of the quality of older persons care and good nutrition promotes generally health related quality of life. Therefore it is important to not only be aware of this fact and make nutrition an element of the complex approach to elderly but also to share good practices examples, knowledge, recommendations and innovative solutions.*

*The European Ageing Network's Nutrition Working Group was created to come up with guidelines for nutritional care in social services facilities for elderly people. The guidelines focus on the nutritional journey in older persons care and include key principles, procedures and processes, good practices, examples and solutions. The guidelines promote well-nutrition and should be helpful for managers, carers, cooks and hosts in older persons care facilities, and fuel the discussions about raising appetites to benefit residents. The working group focused on many aspects of the issue of nutrition and has based its opinions and suggestions on discussions about:*

- *The issue of malnutrition in older persons in care settings: stock-taking of the issue, prevalence (especially in older persons care settings (residences, assisted living, community), policies and labelling systems in place, best practices;*
- *The different relevant aspects of malnutrition in older people: what makes older persons malnourished, what are the determinants, what and who are responsible for identifying solutions to malnutrition?*
- *The best ways to tackle malnutrition, for older people and for older persons care providers: best practice examples, innovations, new food, hospitality, culture and usage, availability, economics, etc.;*
- *How to provide guidance on raising awareness of problems and implementing solutions at all levels.*

## Available in:

 ENGLISH

 FRENCH

 CZECH

 GERMAN

 SLOVENIAN

 CROATIAN

 SPANISH

# DOGMAS AND TABOOS IN LONG-TERM CARE

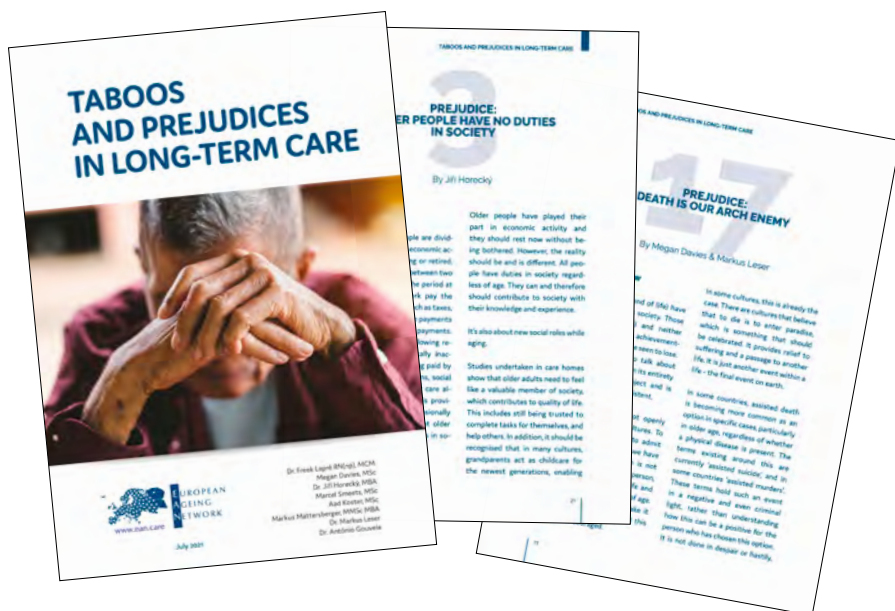
The aim of the working group is to describe main dogmas and taboos in long term care. The working group consists of LTC experts across Europe. The outcome of the work was published in July 2021.

*Prejudices and taboos are everywhere in society. In an ageing population, more and more stereotyping of older people is taking place. A general term for this is ageism, used by Robert Neil Butler in 1969, to describe discrimination against the older population based on old age and the ageing process. The EAN has a sense that ageism is stuck being used in more general, not*

*particularly concrete terms.*

*Therefore, the EAN has formed a working group of experts to give the EAN membership more insight about what prejudices and taboos exist about old people in the context of residential care facilities.*

*The goal of this report is to give the EAN members tools to deal with prejudices and taboos.*



# ACCELERATING THE DIGITAL TRANSITION

Digitalization of social services in Europe is another Expert Report in a roll of up-to-date topics and challenges European Ageing Network has been contributing. It's our aim to open current issues and discussions about the needs and future of the Long-term care sector.

The group of experts on digitalization in social services from several European countries have been meeting and working together for over a year to collect European experience, needs and challenges and to summarize them into the expert report published in May 2024.



## TOWARDS A FRAMEWORK FOR SUSTAINABLE, EQUITABLE AND RESPONSIBLE FUNDING OF ELDERLY CARE IN THE EUROPEAN UNION

Published in January 2026 by an EAN group of experts, this report examines future options for financing long-term care in Europe in the context of demographic change and increasing demand for services.

The report explores how public and private funding sources can be combined, outlines key principles for sustainable financing models, and presents examples of funding approaches used across European countries. It also supports EAN members in discussing long-term care financing with national and European stakeholders.



# CONGRESSES & CONFERENCES



**6-8 September 2027:** GAN Congress (in cooperation with EAN)  
Prague, Czech Republic  
*The Future of Long-Term Care (Setting a Global Agenda)*

**2024:** 4th EAN Congress  
Athens, Greece  
*21st century Skills in Long-Term Care*

**2022:** 3rd EAN Congress  
Vienna, Austria  
*Care 4.0 – Change in Competences*

**2021:** 2nd EAN Congress  
Alicante, Spain  
*Workforce in Long term care in Europe*

**2019:** ANSDIPP Congress (EAN as a supporting partner)  
Matera, Italy  
*Evolution of Personal Care Models and Health and Social Care Integration in the Third Millenium*

**2018:** 1st joint EAHSA - E.D.E. Congress  
Prague, Czech Republic  
*Is there a future of long-term care in Europe?*

**2017:** 15th E.D.E. Congress, Torun, Poland  
*Care home director today and tomorrow. Pressure, concessions, compromises and solutions*

<https://www.ean.care/en/events>



The EAN considers it one of its main tasks to supply its members and interested care service providers with extensive information on developments and trends in the care sector. Congresses and conferences are the most important forums in this respect.

# EUROPEAN TRAINING PROGRAMME FOR MANAGERS IN LONG-TERM CARE

## THE HISTORY OF THE EDE HOME MANAGER CERTIFICATE

**The first training course for home directors was launched in Austria in 1986** at the Cardinal König Academy in Vienna. This and the following courses, which later also took place in other training institutes, were each held over a period of two years and organized in a block system in order to make this training possible alongside active professional practice. The objective of the training was to prepare the managers of the facilities, who were mainly from the administrative sector, in the best possible way for their new tasks and to provide them with the necessary knowledge within the framework of a further training program. The idea of a uniform European training certificate was brought to the attention of the then European umbrella organization EDE by the Austrian regional associations, which were already working closely together at the time, and was adopted there with great interest. Thus the first EDE certificates were presented to the graduates already in 1989. Due to the initiative of the Austrian Federal Association and the EDE, it was achieved that in some countries this EDE certificate became the prerequisite for obtaining a management position in a nursing facility. Over the years, the contents of the courses were revised several times until the certificate was finally completely redesigned in terms of both content and structure within the framework of the Erasmus+ project and launched in 2021.

## ENROLMENT CONDITIONS FOR THE EAN CERTIFICATE 2021+

The EAN certificate 2021+ can be awarded to a person:

- who has successfully passed the training according to the EAN framework curriculum at a European VET provider accredited by the EAN and
- who demonstrates additional professional skills through two years of experience in social or health services (hospital/nursing home/care home) or one year of experience in social or health services (hospital/nursing home/care home) in management.

## THE PRINCIPLE OF FLEXIBILITY

The EAN certificate 2021+ has a modular form and is very flexible to ensure it reflects the current state in social services in the various countries and their specific topics. The training programme consists of 13 modules with different contents and time spans. Each level of the programme (BASIC, ADVANCED, PROFESSIONAL) contains a minimum and maximum number of teaching units so that every VET provider can adjust the whole programme to the demand, needs and expectations as required.

## EAN CERTIFICATE ACROSS EUROPE



since 1989 in Austria, Germany and Italy  
since 1999 in Slovenia  
since 2021 in the Czech Republic

## BASIC CERTIFICATE

Awarded to students who complete the training at a VET provider accredited by the EAN with a duration of **200 teaching units** of 45 minutes each.

**200**  
units

## ADVANCED CERTIFICATE

Awarded to students who complete the training at a VET provider accredited by the EAN with a duration of **520 teaching units** of 45 minutes each.

**520**  
units

## PROFESSIONAL CERTIFICATE

Awarded to students who complete the training at a VET provider accredited by the EAN with a duration of **800 teaching units** of 45 minutes each.

**800**  
units



**13**

**TRAINING  
MODULES**

1. The structures of long term care and networking
2. Care concepts and the future of care
3. Professional ethics, awareness and profile
4. The legal basis for the management of care / social facilities
5. Human resources management, leadership
6. Business and financial management, fundraising
7. Strategic and organisational development
8. Quality, risk, emergency and crisis management in care, health and the social economy
9. Facility management
10. Process and project management
11. Digitalisation, technologies
12. Communication, public relations, marketing
13. Country-specific topics



# WE RUN SUCCESSFUL PROJECTS



The **WELL CARE** project focuses on improving the resilience and mental wellbeing of informal carers and long-term care (LTC) workers by strengthening care partnerships. By care partnership we mean the coordination, integration, and mutual recognition of care and caring activities performed by LTC workers and informal carers, in a vision of integrated LTC. The WELL CARE project aims to increase the understanding of successful ways of preventing and managing mental health issues among informal carers and long-term care workers. This includes looking at personal factors, the environment, and how organizations can make solutions successful.



Europe's aging population is creating a growing need for affordable, preventive, and curative long-term care. The COVID-19 pandemic exposed challenges in the long-term care sector, highlighting the need for a more prepared workforce. Project **Eldicare 2.0** tackles this head-on by strengthening cooperation between elderly care providers and educational institutions. This initiative will equip professionals with the skills they need to meet the evolving demands of tomorrow's elderly care landscape.



Building on the large-scale skills partnership on long-term care, the **Care4Skills** project creates a new strategic approach for skills development solutions in the long-term care

sector through cross-European and both cross- and inter-sectoral collaboration, mobilising relevant stakeholders and developing actions for the upskilling and reskilling of the workforce in the LTC and in support of the achievement of the targets set by the partnership. The project will look into two particular skill sets considered a priority for the sector - Person-centered skills & Digital skills.



The **Care4Elders** project, part of the EU Healthier Together Initiative, aims to improve dementia care by upskilling the elderly care workforce, promoting early detection, and addressing health inequalities. It also focuses on raising awareness of dementia as a public health priority and integrating digital tools to slow its progression.



The **HELPDESK** is a 2-years project (May 2022 – April 2024) funded by the European Commission which aims to launch the building blocks for a Social Services Helpdesk. The ultimate goal of this project is to increase the use of ESF+ (European Social Fund Plus) and ERDF (the European Regional Development Fund) funding by social services and to make it easier for social service providers to access these funds.



The **PROCARE** Project is aimed at the training of Managers of Long-term Care Units, so they will be able to act as Mentors and support their Caregiving Staff in their efforts to prevent and manage Occupational Burnout.



The **UNIC** (towards User-centred funding models for long term Care) project aims to develop, test and validate a set of innovative tools to help key stakeholders to implement Personal Budgets funding model. These tools, together with a set of policy recommendations & capacity building activities, will result in a comprehensive preparatory reform mechanism to support public authorities in the deployment of a user-centred funding model – based on the concept of personal budgets – for Long Term Care. Tools developed by UNIC will be tested for 12 months in Belgium by VAPH and will then be transferred to the Austrian, Czech, Finnish and Spanish contexts.



The **ICT4Elders** project aims to promote ICT education and lifelong learning of older adults, to increase motivation through guided learning, to give elders the opportunity to progress and have a quality life via active ageing and being full members of the society, to provide elder care gives the opportunity to upskill their knowledge and competences in their work field and to assist active ageing organizations and nursing homes in providing elders and their families services of high quality.

#### **CEN/TC 449**

Quality of care for older people in ordinary or residential care facilities. The goal of this project is to create European standards for home and residential care.



The objectives of the **Older-EU** project are to support professionals in the evolution of their professional practices through the exchange of practices, to promote the evolution of our organizations for the production of innovative solutions, and to structure transnational interactions and initiate cooperation with other European countries.



#### **E-Qalin**

In the context of the Leonardo da Vinci project “E-Qalin” (2004 - 2008), a practical and user-friendly quality management model was developed in special sector-specific versions for long-term residential care homes for the older people, homes and services for the impaired as well as day-patient/mobile services.

E-Qalin is a comprehensive, innovative and dynamic quality management system which is oriented towards practice in the following areas:

- residential care for older people,
- community care,
- services for people with disabilities,
- social work.

The EAN currently co-owns the E-Qalin GmbH company that provides services related to the quality management system in health and social care sectors.

The aim of the **AVEC** project is to create a professional educational program in full-time and e-learning form. The educational program will focus on 3 modules (international part): prevention of violence, detection and identification of violence, responding to and defending against violence.

# OUR MEMBERS

## AUSTRIA

- Lebenswelt Heim - Bundesverband
- SeneCura Kliniken - und HeimebetriebsgmbH.
- Haus der Barmherzigkeit NÖ. Pflegeheime GmbH
- SERVICE MENSCH GmbH
- ÖJAB - Österreichische Jungarbeiterbewegung

## BELGIUM

- L'Association des Directeurs de Maison de Repos
- Brussels Confederation of Construction
- Stad Gent, Departement Gezondheid en Zorg
- Workforce Edge Consulting Inc.

## BULGARIA

- Association of the Providers of Social Services

## CROATIA

- Association "WOMAN"

## CYPRUS

- Cyprus Third Age Observatory
- THALPO

## CZECH REPUBLIC

- Asociace poskytovatelů sociálních služeb České republiky
- RoSa Management s.r.o.
- Penta Hospitals CZ, s.r.o.
- Pro CleanLife s.r.o.
- SeniorGarden, a.s.
- inTouch
- ANUME s.r.o.
- Clementas
- Dohled na dosah, z.s.

## ESTONIA

- Balti Sotsiaalteenuste Kvaliteedi Liit MTÜ
- EHAL – Eesti Hoolekandenasutuste Liit

## FINLAND

- Vanhustyön johtajat ja asiantuntijat ry

## FRANCE

- Association des Directeurs au Service des Personnes Âgées
- Fédération Nationale des Associations de Directeurs d'Établissements et Services pour Personnes Âgées
- Fédération Nationale Avenir et Qualité de Vie des Personnes Âgées
- Adef Residences
- VYV3 Pays de la Loire

## GERMANY

- Wohlfahrtswerk für Baden-Württemberg
- Brüsseler Kreis e.V.
- SAMSIC GERMANY HOLDING GmbH
- Evangelische Heimstiftung GmbH
- Labor Mobility Partnerships gGmbH
- Stiftung Liebenau
- Charleston Holding GmbH

## GREECE

- METROPOLITAN COLLEGE
- PEMFI

## HUNGARY

- SZIME – Szociális Igazgatók és Szakemberek Magyarországi Egyesülete
- Senior Care Service Kft.
- IRIS Institute

## ICELAND

- SFV - The Icelandic federation of companies in the welfare sector

## IRELAND

- Home & Community Care Ireland
- Nursing Homes Ireland



IRELAND

WALES

PORTUGAL

SPAIN

MOROCCO

 **ITALY**

- BFA/ADSA - Berufsgemeinschaft der Führungskräfte in der Altenbetreuung in Südtirol/ Associazione dirigenti servizi agli anziani dell'Alto Adige
- Medicura Holding Group
- Nexa PMC di Monika Caracuda
- Azienda Sanitaria Locale di Asti
- MNC SRL
- RINATA Association
- NETPOLARIS S.R.L.
- OGLIASTRA

 **LATVIA**

- Latvijas sociālās aprūpes un rehabilitācijas institūciju direktoru asociācija - SARIDA

 **LITHUANIA**

- Asociacija Rupesinga Globa
- International Social Academy

 **LUXEMBOURG**

- SERVIOR
- COPAS

 **MALTA**

- Miriana Buffa
- Active Ageing and Community Care

 **NETHERLANDS**

- akc
- ActiZ
- DVA Dementia Village® Associates
- QOLity BV
- Lopital Nederland BV
- DemenTalent

 **NORWAY**

- Sintef Technology and Society, Dpt. Medical Technology

 **POLAND**

- Ogólnopolskie Stowarzyszenie Organizatorów i Menadżerów Pomocy Społecznej i Ochrony Zdrowia
- Koalicja "Na pomoc niesamodzielnym"
- Nursing Home "Pogodna Jesień"
- Institute of Health and Social Support

 **PORTUGAL**

- ALI
- Residencias Montepio

 **ROMANIA**

- A.D.I.V. - Association of Institution Directors for the Elderly
- Federatia Furnizorilor de Ingrijire pe Termen Lung

 **SLOVAKIA**

- Asociacia poskytovateľov sociálnych služieb SR

 **SLOVENIA**

- Skupnost socialnih zavodov Slovenije

 **SPAIN**

- ACRA - Associació Catalana de Recursos Assistencials
- LARES Asociación

 **SWEDEN**

- Maria Mannerholm

 **SWITZERLAND**

- Spectren AG/Almacasa
- Heime Uster

 **UNITED KINGDOM**

- St Monica Trust
- National Care Forum
- Scottish Care
- Samsic UK

# EXECUTIVE BOARD



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# EAN MEMBERSHIP

|                |                |
|----------------|----------------|
| Austria        | Latvia         |
| Belgium        | Lithuania      |
| Bulgaria       | Luxembourg     |
| Croatia        | Malta          |
| Cyprus         | Netherlands    |
| Czech Republic | Norway         |
| Estonia        | Poland         |
| Finland        | Portugal       |
| France         | Romania        |
| Germany        | Slovakia       |
| Greece         | Slovenia       |
| Hungary        | Spain          |
| Iceland        | Sweden         |
| Italy          | Switzerland    |
| Ireland        | United Kingdom |

**86**  
**MEMBERS**

**30**  
**EUROPEAN**  
**COUNTRIES**



The EAN brings together the following members - umbrella associations, institutions or organizations dealing with or related to the care for older people, academic institutions and individual professionals (except for employees of care providers, umbrella associations and academic institutions). The EAN may also name honorary members. Membership is voluntary.

Any national association which represents a federation or association for directors and providers of long-term care services, whether vested with legal capacity or not,

may become a regular member. Any institution providing long-term care or organization or individual associated with long term care may become a regular member. Only regular members are entitled to vote in the General Assembly.

Honorary members are recommended by the Executive Board and elected by the General Assembly. Honorary members are exempted from paying membership fees.

Membership is granted by the decision of the Executive Board in response to a written application. The application should contain information on how many members (directors or providers) of long-term care services the applicant represents (umbrella associations) or the preceding year turnover (care providers) and the aims pursued by the applicant on the national level.

Members have the right to participate in events of the EAN to the extent laid out in the statutes and to receive counseling and support in accordance with the objectives of the Association.

## MEMBERSHIP FEES 2025 ONWARDS

|                                                                                                |                                                    |
|------------------------------------------------------------------------------------------------|----------------------------------------------------|
| Basic membership fee per care provider or care related organization:                           |                                                    |
| Budget <€ 10 Mio/year                                                                          | 500 EUR                                            |
| Budget <€ 50 Mio/year                                                                          | 1.000 EUR                                          |
| Budget <€ 100 Mio/year                                                                         | 1.500 EUR                                          |
| Budget >€ 100 Mio/year                                                                         | 2.500 EUR                                          |
| Umbrella associations                                                                          | 300 EUR fix plus 3 EUR per membership organization |
| Academic institutions                                                                          | 550 EUR                                            |
| Local and regional governments, cities                                                         | 500 - 2000 EUR                                     |
| <i>Amount to be determined by decision of the Executive Board</i>                              |                                                    |
| Individual professionals                                                                       | 250 EUR                                            |
| <i>Except for employees of care providers, umbrella associations and academic institutions</i> |                                                    |

# BE PART OF THE NETWORK

As professionals we seek to improve the quality of care and supervision. Common training standards, reciprocal visits and observation, congresses and symposia all foster professionalism among care home directors and a greater understanding of the various forms of care and assistance. Creating humane living and working conditions in our homes is the vision we are all striving for in the EAN.

## EAN HEADQUARTERS:

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@EuropeanAgeingNetwork



@EuroAgeingNet

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## PARTNERS:



Helps. Cares. Protects.



Werner & Mertz  
Professional

## MEMBER OF:



## MEMORANDUM OF UNDERSTANDING: