



EUROPEAN AGEING NETWORK
former EDE | EAHSA

Newsletter February 2019

Last month to candidate for EAN Board



On 12 April, the next General Assembly of EAN will take place in Utrecht (NL) and applicants for the Board can present their candidacy until 31 March 2019.

The new EAN Board will be reduced from 14 to 9 members and candidates have to be nominated by the national associations or by their institutions/organisations or by individual members themselves and elected by the General Assembly. The call for candidates is open until March 31, 2019 and nominations can be sent by email to the [EAN Secretariat](#). Candidates are informed that in the new Board responsibilities are defined. Apart from President, Vice-President and Treasurer, new Board members will each have specific responsibilities in one of the nine new domains: EAN projects; New members; AGE platform – senior policy; EU issues; Working groups vision, documents, position papers; Finances (Treasurer); Congresses & conferences; Education & trainings; Operational, office & communication.

Members that want to participate and to be eligible for voting, should register beforehand via this [online registration form](#).

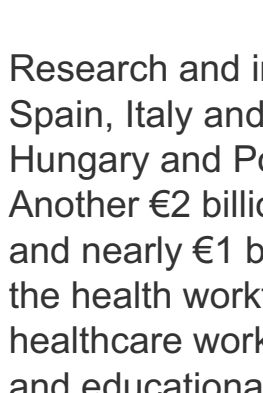
Extra-ordinary General Assembly of EAHSA

On 12 April 2019, all EAHSA-members are convened for the extra-ordinary General Assembly in Utrecht (NL) to decide about the dissolution of the Association. The extra-ordinary General Assembly will be held along the EAN General Assembly.

The extra-ordinary General Assembly is called following the merger of EAHSA and EDE into the European Ageing Network. The EAHSA General Assembly of December 2017 unanimously voted for the creation of the European Ageing Network (EAN) and, as a consequence, the formal dissolution of EAHSA. The new association formalises the informal co-operation with EDE. The European Ageing Network establishes the one and only pan-European association for housing and services providers for older persons in Europe.

EAHSA members are a member of the European Ageing Network automatically. As a member of the European Ageing Network they will have access to all EAN activities and the EAN membership will offer them great opportunities to learn from colleagues around Europe and to strongly voice their interests at an EU level.

ELDI-Care project enters new phase



The ELDI-care project is entering a new phase as the British scientific partner Staffordshire University has started to develop the Initial Skills Mapping and the identification of common trends by semi-structured interviews with representatives from care stakeholders.

The study will explore the perspectives of employers of carers, contractors of services, educationalists and quality specialists in the field of ageing and care. This is to gain greater insights into the current and predicted training and certification needs of care workers for the elderly in the informal sector. The ELDI-care project will ultimately generate findings that can help to improve the education, training and support of care workers.

EAN
Initially, the ELDI-care project was partnered by EAHSA. As of the start of 2019, this partnership has been handed over to the European Ageing Network. For the follow-up of this partnership, EAN has contracted Jan Pirlg as a project executive officer.

Eldi-care is a "Sector Skills Alliance" project funded by the European Commission under the Erasmus+ Programme – it brings together 12 partners from 5 Countries i.e. Belgium, Germany, Greece, Spain, UK. Partners will follow through with comprehensive training needs analyses as required for the professional profile of elder care takers and develop two training curricula, completed with Learning Outcomes and certification mechanisms. The long-term goal of the ELDI-care project is first of all to bring more people to the care workers labor market and to re- think and rebrand elderly care, bridging traditional approaches with modern applications and cutting-edge technology in order to maximise efficiency and results in benefit of the society as a whole, as this demographic group is increasing rapidly.

EAN will be responsible for the Dissemination activities of the project regarding the outputs and deliverables. It will promote outcomes in an appropriate way owing to its wide range of members throughout Europe in the ageing care services. Moreover, EAN will participate horizontally in the Project Management, in the Scoping Analysis due to its knowledge and expertise in the field of ageing sector across the EU. It will also play a supportive role in the design of the new Curriculum due to its great experience in the sector. Finally, EAN will be involved in the Quality Assurance.

EU funded healthcare projects for about €8 billion

More than €8 billion have been invested in over 7000 health-related EU-funded projects from 2014 to 2018. The majority of projects support health promotion and education, reform of health systems, and research and innovation.

The EU will continue to invest in health in the 2021-2027 programming period. Through the inclusion of a new Policy Objective, EU funds will contribute to the implementation of the European Pillar of Social Rights. This Policy Objective, titled "A more social Europe" provides an overall framework to the implementation of Cohesion Policy investments in employment, education, health, housing and social inclusion.

Of the €8 billion invested over the last period, €1.3 billion has been invested in improving access to healthcare and addressing health inequalities via 923 projects in 16 Member States. The countries with the highest number of projects are Germany, Portugal, Italy, Greece, Poland and Hungary, and the biggest recipients of funding are Croatia, Portugal, Hungary and Estonia. About €1.6 billion has been invested in reforming health systems, such as strengthening primary care and supporting the transition away from hospital care, in 1.738 projects in 16 Member States. The highest number of projects have been registered in Poland, Bulgaria, Spain, Lithuania and Greece, while the biggest recipients of funding were Poland, Spain, Czechia and Bulgaria.

The uptake of e-health and digital solutions has seen investments of €600 million, among which the digitalisation of national health systems, via 225 projects in 19 Member States. Poland, Spain and Germany are the countries with the highest number of projects, and Poland, Spain, Croatia and Hungary are the biggest recipients of funding.

Research and innovation account for €1.8 billion, via 1.708 projects across 20 Member States. Spain, Italy and Portugal are the countries with the highest number of projects and Spain, Hungary and Poland received the largest share of the funding.

Another €2 billion was invested in health promotion, healthy ageing, workplace health and safety and nearly €1 billion has been invested in 275 projects in 20 Member States to support the health workforce, to address shortages of qualified medical professionals, migration of healthcare workers across Member States, and provide support for new and innovative curricula and educational approaches. The countries with the highest number of projects are Poland, Italy and Spain, and the biggest recipients of funding are Croatia, Greece, Poland and Spain.

EU agreement on transparent and predictable working conditions

The European Commission, the European Parliament and the Council have reached a provisional agreement on the European Commission's proposal for a new directive to create more transparent and predictable working conditions, in particular for workers in non-standard forms of employment.

Non-standard employment, as defined by the International Labour Organisation (ILO), comprises four different types of waged employment that deviate from the standard employment relationship. These include temporary employment (casual work and fixed-term contracts); part-time work and on-call work arrangements; triangular employment relationships (temporary agency work and other forms of labor brokering or labor dispatch); and disguised employment or dependent self-employment relationships (where workers are legally classified as self-employed but someone else directs their work). These kinds of non-standard employment are often applied in the elderly care sector

In the context of the European Pillar of Social Rights, the Commission proposes to update and modernise the current EU rules, so that workers can benefit from new and updated minimum standards, and that more workers, including those in atypical forms of employment, are covered. Today workers who have contracts of less than 8 hours per week (32 per month) or shorter than one month or casual workers can be excluded from the rules and are therefore not covered. The new directive will make sure that only people working less than 12 hours a month can be excluded.

What will change by the new EU regulation?

Type of information offered by employer	CURRENT RULES	NEW RULES
	<ul style="list-style-type: none"> Identity of parties Place of work Specification of work Starting date Duration for (temporary contracts) Paid leave Notice period Amount and components of remuneration Length of working day or week Applicable collective agreements Additional information for expatriate employees 	In addition to current elements, information on: <ul style="list-style-type: none"> probation (if any); training provided by employer; arrangements and remuneration for overtime; for temporary agency workers: information about the enterprises where they will be sent to work; more precise information on working time for workers with variable work schedules; social security institution where contributions are paid.
Deadline to provide the information	Within 2 months following the start of the employment relationship.	Essential information between the first day of work and the seventh calendar day that follows; supplementary information within 1 month.
How the information should be provided	Written contract, letter of engagement or one or more written documents.	<ul style="list-style-type: none"> A written document, in paper or electronic form Member States may provide templates and accessible information to reduce burdens on employers
Material rights	None	<ul style="list-style-type: none"> Limit the length of probationary periods to 6 months, unless longer is objectively justified Right to work for other employers, with a ban on exclusivity clauses and restrictions on incompatibility clauses Right to predictability of work: workers with variable working schedules determined by the employer (i.e. on-demand work) should know in advance when they can be requested to work. Outside the agreed working time, they retain full right to refuse calls, and protection against unfair treatment. Right to compensation when the employer cancels the work assignment after a specific deadline Prevention of abusive practices regarding the use of on-demand or similar contracts Possibility to request a more stable form of employment and to receive a justified written reply (within 1 month; for small and medium-sized enterprises within 3 months and orally for repeated requests) Right to cost-free mandatory training
Enforcement	If no information is received by the worker from the employer, Member States remain free to decide what happens. Workers can be asked to make long court cases and have to prove the damage suffered from not receiving the information, which can be close to impossible.	Member States will have two options to address missing information: either they grant the worker a contract with more protective measures than the ones agreed with the employer; either they will make an appeal at a specialised authority that will deal with the issue, to ensure timely and adequate redress. In addition, provisions based on existing social acquis on compliance, right to proof, prevention of adverse treatment, burden of proof on dismissal, and penalties are introduced.

90% care workers are female

Occupation	Men	EU average	Women	EU average
Science and engineering professionals	74	52-50	26	48-46
IT professionals	64	32-30	36	52-50
Science and engineering associate professionals	71	51-51	29	49-49
IT associate professionals	67	32-32	33	68-68
Building and related trades workers	37	69-100	63	31-31
Metal, machinery and related trades workers	36	69-100	64	31-31
Electrical and electronic trades workers	35	69-100	65	31-31
Stationary plant and machine operators	35	67-72	65	31-31
Health professions			69-69	
Teaching professions			90-88	
Health associate professionals			87-87	
Personal care workers			89-88	

In a seminar of the Federation of European Social Employers (FESE) and the European Public Service Union (EPSU) on recruitment and retention in the social services in Brussels, the European Institute for Gender Equality (EIGE) provided EU statistics on the gender gap in education and employment in STEM (Science, Technology, Engineering, and Maths), ICT (Information and communication technologies) and EHW (Education, Health and Welfare) fields.

EIGE identifies the STEM, ICT and EHW fields as the most gender segregated fields in education and employment. While STEM and ICT professions are dominated by a male workforce (between 67% and 97%), EHW fields are predominantly made up of women (between 69% and 90%).

70% of professionals in the health branch, 80 % of health associate professionals and 90% of personal care workers are women. It is highlighted that in the sector the demands for caring are increasing in the context of ageing societies.

To counteract the gender segregation in those fields, EIGE's recommendations include innovative approaches to career choices, policies targeting gender gaps in digital skills and self confidence in digital skills, active labour market policies and lifelong learning.

Nearly 75% of Brits think new homes should be built to be suitable for all ages and abilities

A poll of more than 4,000 UK adults shows that most people want every new home to be built in a way that is suitable for all people of all ages and abilities.

Nearly three quarters (72%) of people polled by YouGov agreed that homes should as standard be built to be suitable for people of all ages and abilities, while nearly half (48%) disagreed that UK society does enough to support people to live at home safely and independently as we age. Despite positive attitudes from the public, the English Housing Survey shows that 93% of UK homes don't meet basic accessibility standards – and many developers are not building new homes that are suitable for people as they age.

Market
The research, commissioned by the [Centre for Ageing Better](#), illustrates the degree to which people would be happy to buy a home that came with features like level access entrances, walk-in showers or handrails. A third (33%) of those polled said they would be encouraged to purchase a home with these characteristics, with a further 48% saying they would be neither encouraged nor discouraged. Amongst younger people, there is a large market for these homes. A quarter of 18-24s (25%) and 25-34s (28%) say they would be encouraged to buy them, with around half saying they would be neither encouraged nor discouraged.

ECREAS kicks off with series of masterclasses



ECREAS, the digital knowledge hub of EAN, is 2019 activities kicking off with a series of masterclasses. Main focus areas are Quality and Living environments.

A first masterclass on Quality will be organised for 23-24 May in Slovenia. This masterclass is developed for a German speaking audience. An English version is foreseen for fall 2019. A masterclass Living Environments (in English) is planned for 21-22 November in the Netherlands.

Global network
ECREAS also has strengthened ties with international networks like CAST and the Global Ageing Network. Part of this latter partnership is the ECREAS study tour to Canada, organised along the Global Ageing Network's 2019 Conference in Toronto. This study tour is planned for 11-19 September 2019.

More information about the masterclasses and the study tour can be found at the [ECREAS website](#).

"This is LTC 2019" theme of GAN 2019 conference

The 2019 Global Ageing Conference is named "This is LTC 2019" and will take place on 17-19 September 2019 at the Beanfield Centre in Toronto, Canada. After the conference, on the 20th of September, community visits will take place to learn about best practices.

The GAN 2019 conference is hosted in partnership with Ontario Long Term Care Association (OLTCA). OLTCA is the largest association of long-term care providers in Canada and the only association representing the full mix of providers—private, not-for-profit, charitable and municipal. The organization represents nearly 70% of Ontario's 630 long-term care homes located throughout the province. The Global Ageing Network and OLTCA look forward to welcoming the Canadian and international aged care community to Toronto in 2019. For more information, click [here](#).

Call for nominations GAN Awards is open!

The Global Ageing Network is calling for nominations for outstanding organisations and individuals for the 2019 Global Ageing Network Award for Excellence! The 2019 Global Ageing Network gives two annual awards for excellence: an Excellence in Ageing Services Award and an Excellence in Applied Research Award.

The Global Ageing Awards Committee will review the candidates and award their recommendation to the Global Ageing Network Board of Directors. Award recipients will be notified in April 2019 and the winning award(s) will be presented at the Global Ageing Network/OLTCA Conference in Toronto, Canada, 17-19 September 2019. The deadline for nominations is set on 1 April 2019.

For more information, contact the [Global Ageing Network](#) directly.

Upcoming conferences and meetings

March 2019

- Mar 13**
SUSTAIN Final conference - Sustainable Tailored Integrated Care for Older People in Europe (EESC, Brussels, BE)
- Mar 20**
4th Congres Longiviy International de la Silver Economy (Bordeaux, FR)

April 2019

- Apr 5-6**
[World Hospital at Home Conference](#) (Madrid, ES)
- Apr 12**
EAHSA Extra-ordinary General Assembly (Utrecht, NL)
- Apr 12**
EAN General Assembly (Utrecht, NL)

May 2019

- May 23-24**
ECREAS Masterclass Quality (Slovenia)
- May 28**
Spring Meeting of the [Optimal Nutritional Care for All campaign](#) (ONCA) (Paris, FR)

September 2019

- Sep 11-19**
ECREAS Studietour to Canada (including 2019 Global Ageing Conference)
- Sep 17**
[2019 Global Ageing Conference](#) (Toronto, CAN)

October 2019

- 23-25 Oct**
[29th Alzheimer Europe Conference](#) Making valuable connections (The Hague, NL)

Sponsors of the European Ageing Network

Going further for health

European Ageing Network (EAN)

The European Ageing Network (EAN) is the new association of the European Association of Homes and Services for the Ageing (EAHSA) and the international umbrella organisation representing national associations for directors and providers of long-term care services in Europe. The European Ageing Network groups more than 10,000 care providers, is present in 28 European countries, and is servicing millions of older people in Europe.

EAN is registered in Luxembourg, has its Secretariat in Prague and a branch office in Brussels. For more information, or for a membership application, contact info@ean.care.

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