

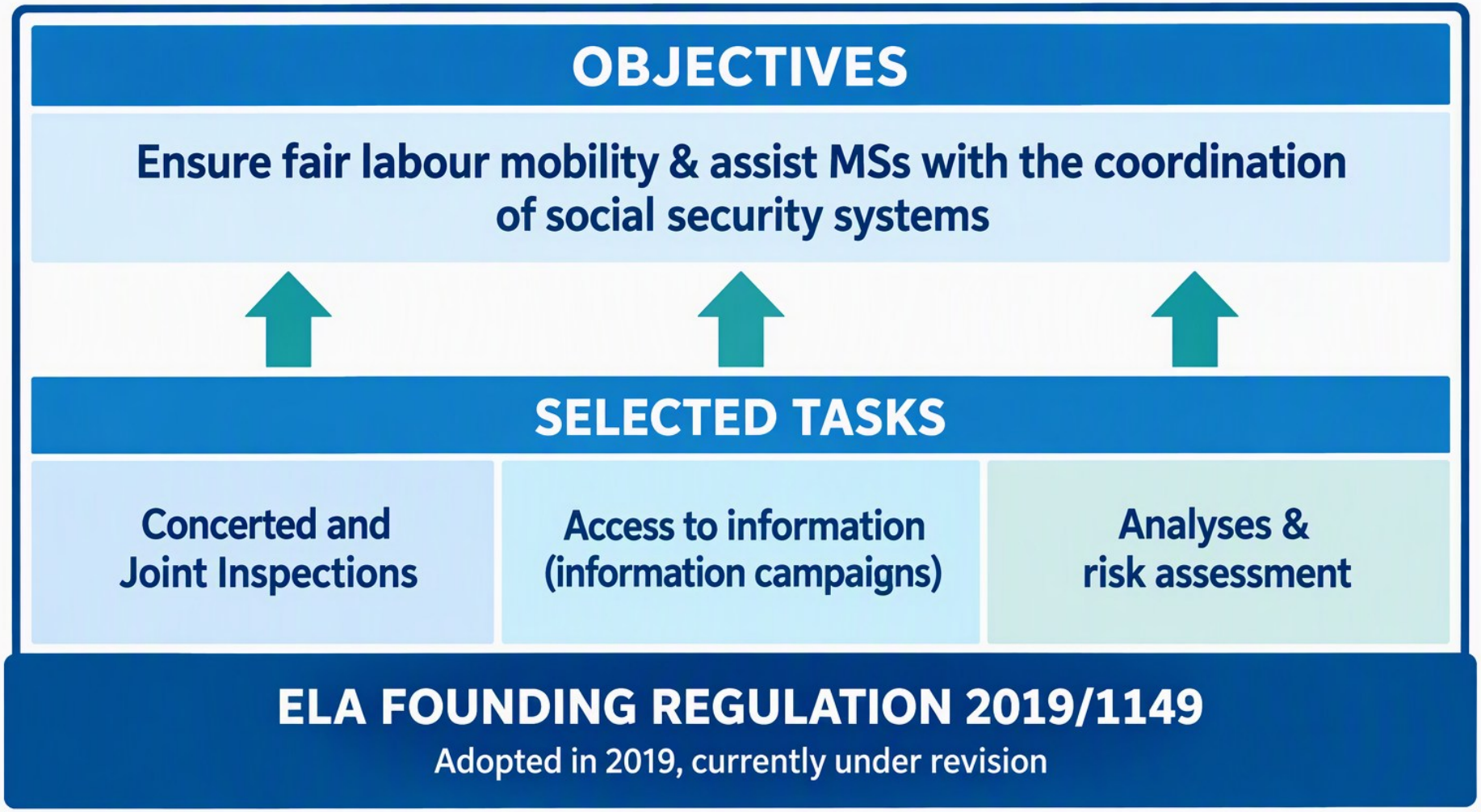
Workforce, labour mobility and long-term care

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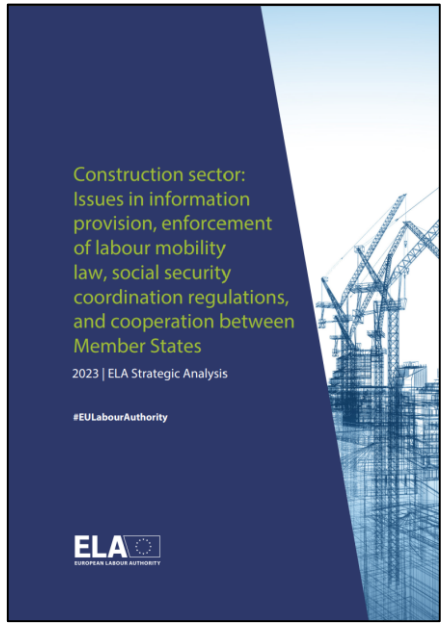
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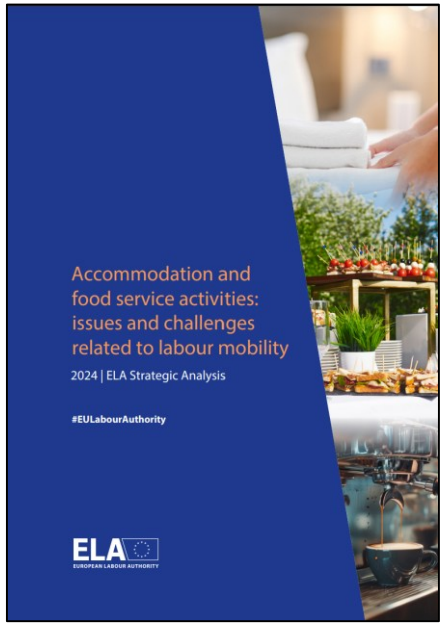
European Labour Authority: objectives and tasks (I)

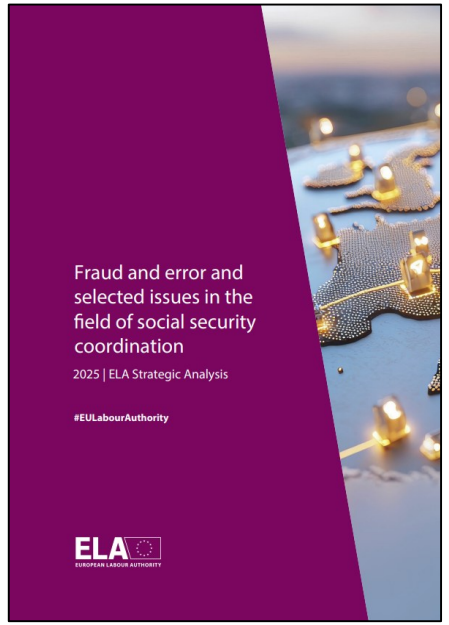


European Labour Authority: objectives and tasks (II)

ELA strategic reports dedicated to selected sectors







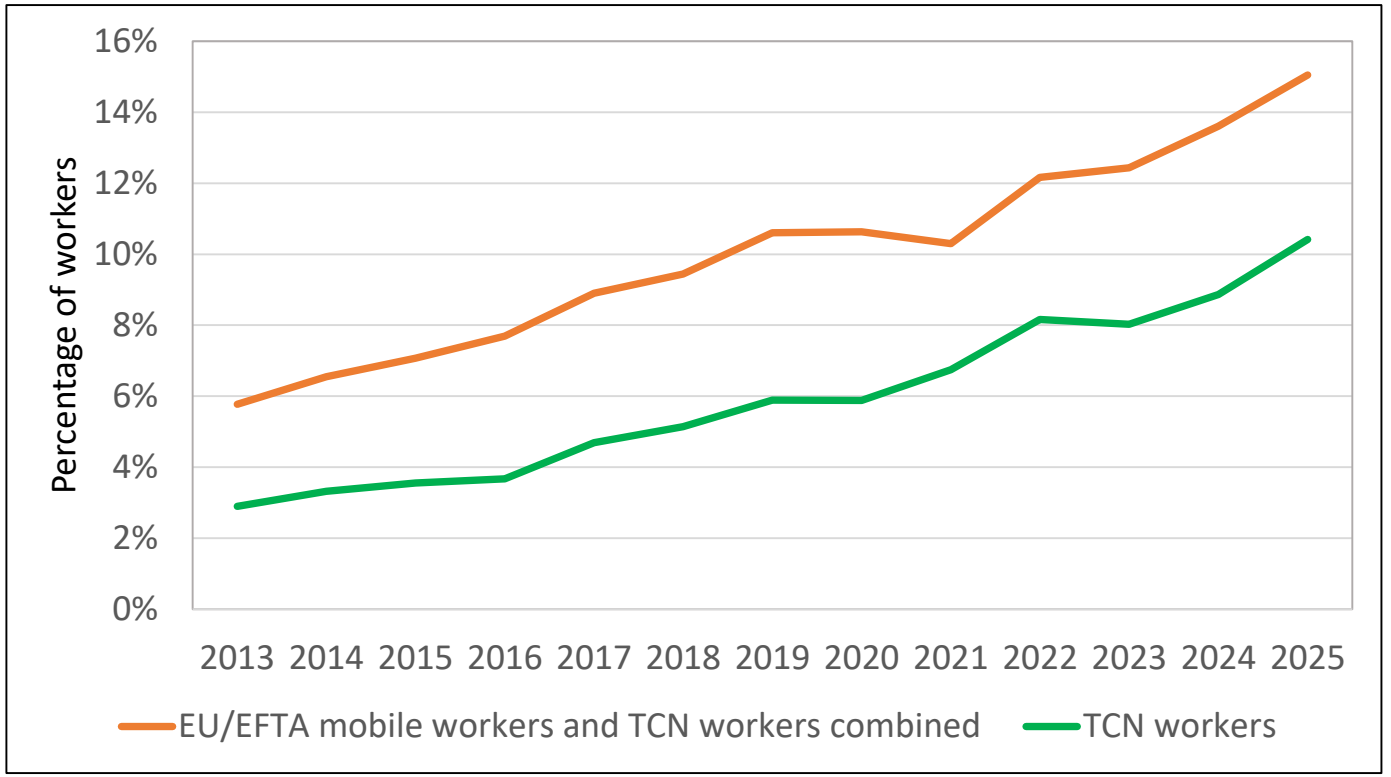


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Labour mobility in the LTC sector (I)

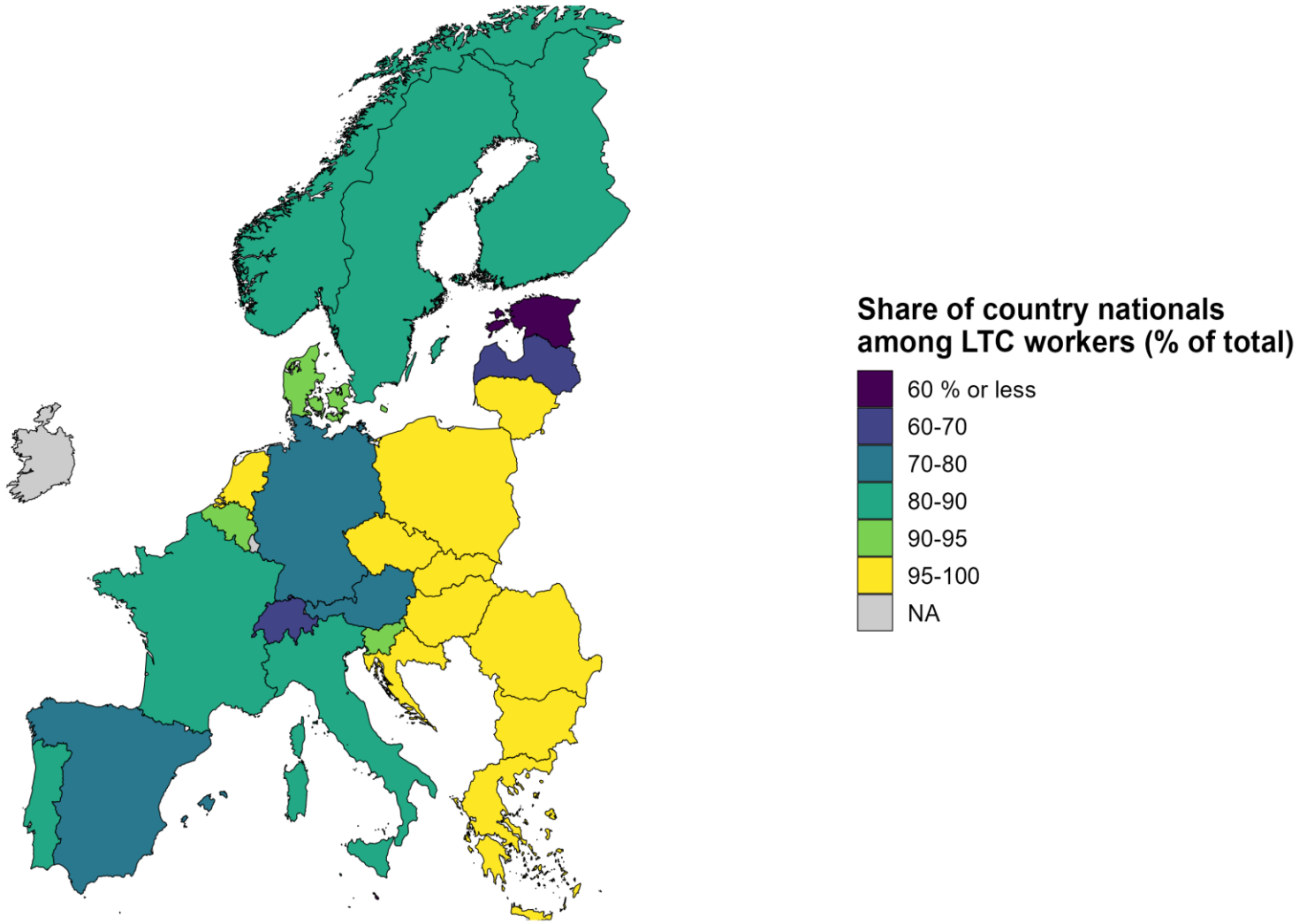
Shares of all mobile workers and of TCN workers among LTC workers in the EU-27, 2013–2025

- Gradually growing over the past decade
- 15 % in 2025, most are TCNs
- 25 % among domestic workers providing care
- MWs concentrated in domestic care work



Source: Authors' calculations based on a special extraction from the 2025 EU-LFS microdataset provided by Eurostat, data accessed 5 June 2026.
NB: For further details, see European Labour Authority (2026).

Labour mobility in the LTC sector (II)



Source: Authors' calculations based on a special extraction from the 2025 EU-LFS microdataset provided by Eurostat, data accessed 5 June 2026. Data for DK and MT are from the 2024 EU-LFS microdataset, provided by Eurostat, data accessed 19 June 2025.

NB: data for EE, CY and LV have low reliability; data for IE and LU are not presented due to low reliability.

2024 and 2026 Personal and Household Services Monitor

– A Europe-wide non-representative survey of personal and household services workers, service recipients and providers

– Joint project of EU-level social partners: EFFAT, EFFE, EFSI, and UNI Europa

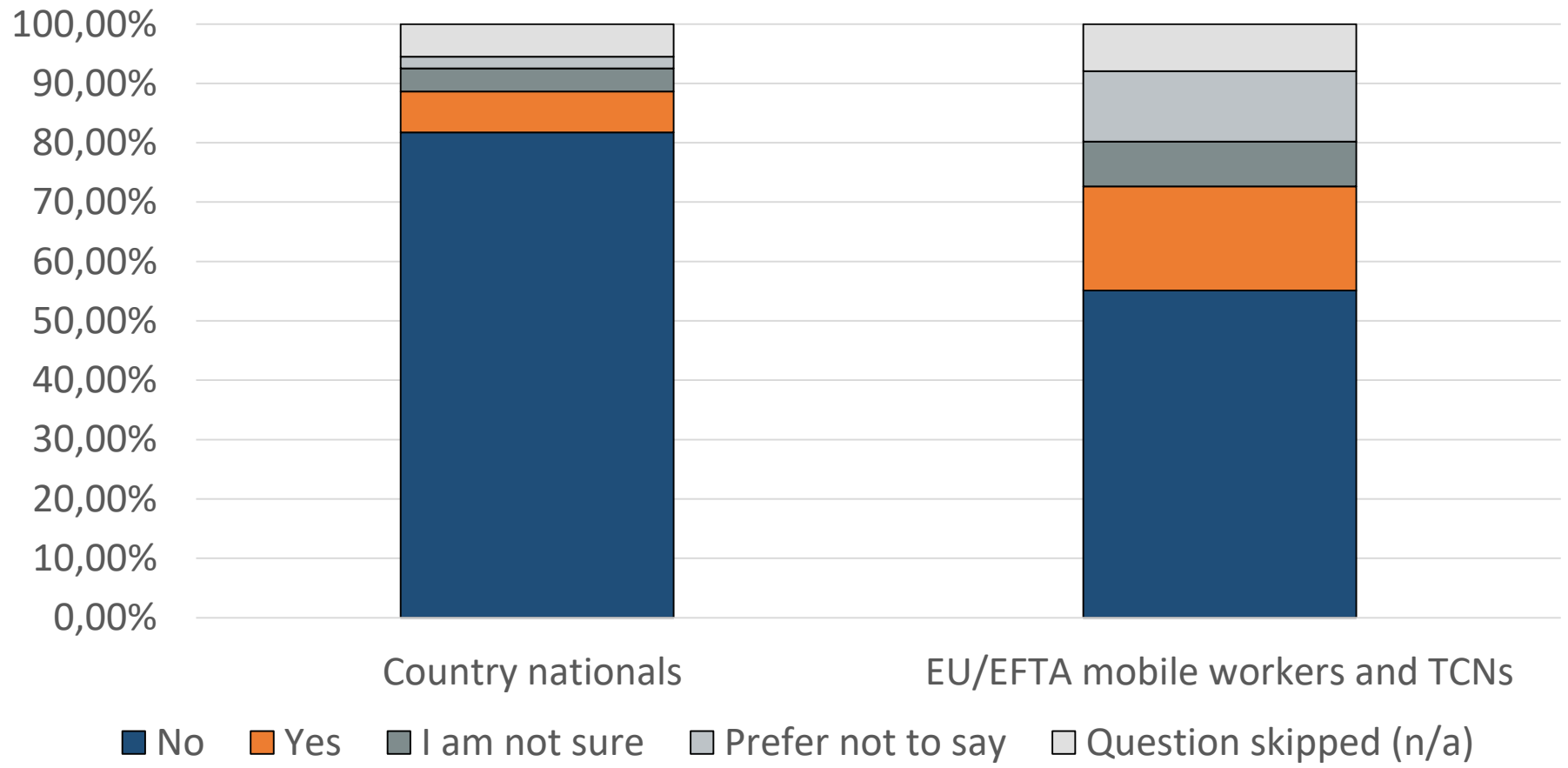
– More than 4100 workers surveyed in 2024 and 5600 workers surveyed in 2026

– The survey allows to identify (among other)

- *workers providing care at home*
- *live-in workers (incl. live-in care workers)*
- *workers active outside their home country*

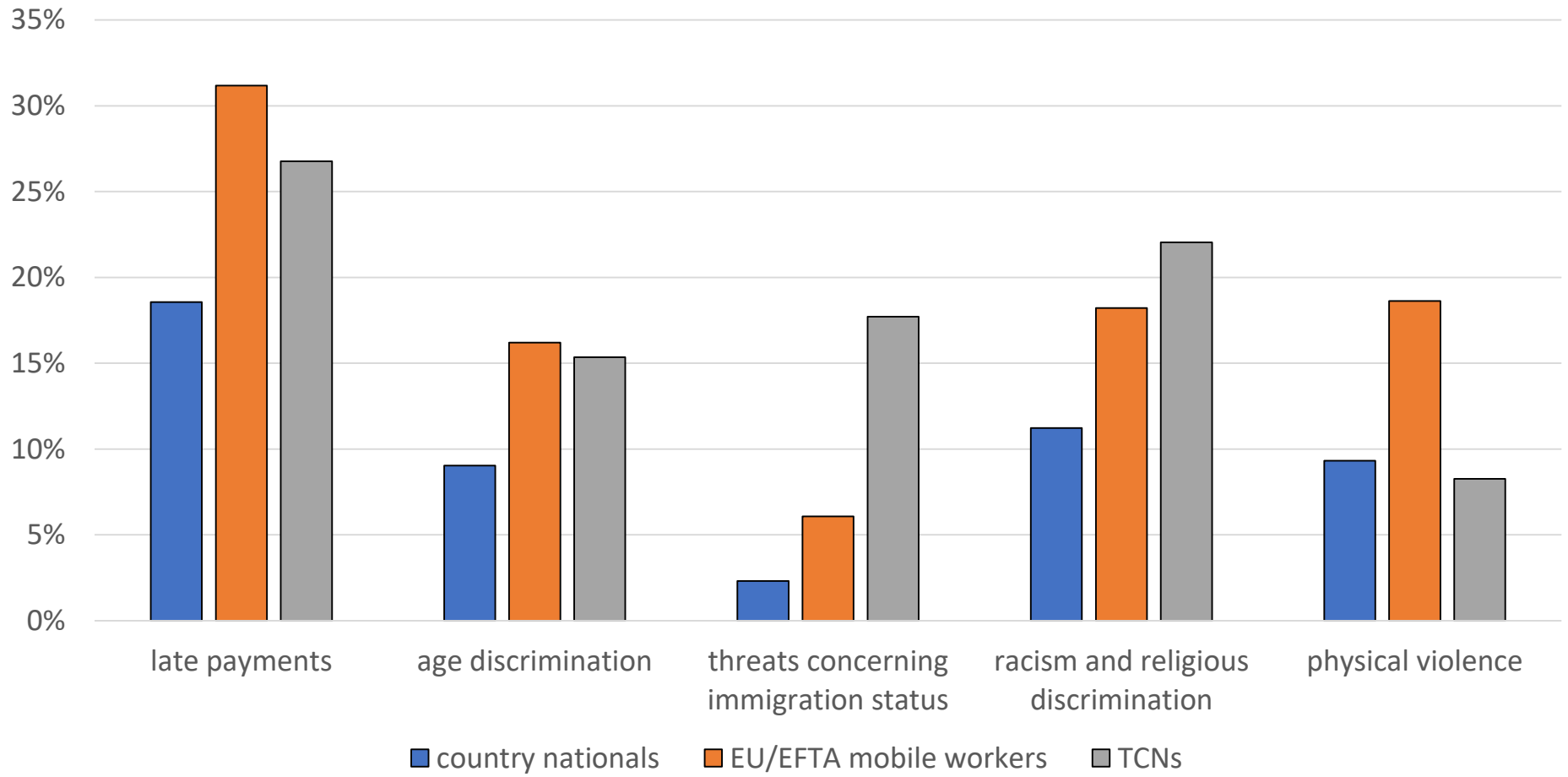
2024 Personal Household Services Monitor

Is any of the work you do as a PHS worker undeclared work? (You may skip this question)



2026 Personal Household Services Monitor

Have you ever experienced or witnessed other PHS workers experience any of the following while at work in the PHS sector? Select all that apply



Enforcement of labour law in LTC: challenges (I)

- **Limited access to households** as places of work:
  - typical for almost all EU/EFTA countries
  - exceptions in some Northern MSs (DK, SE)

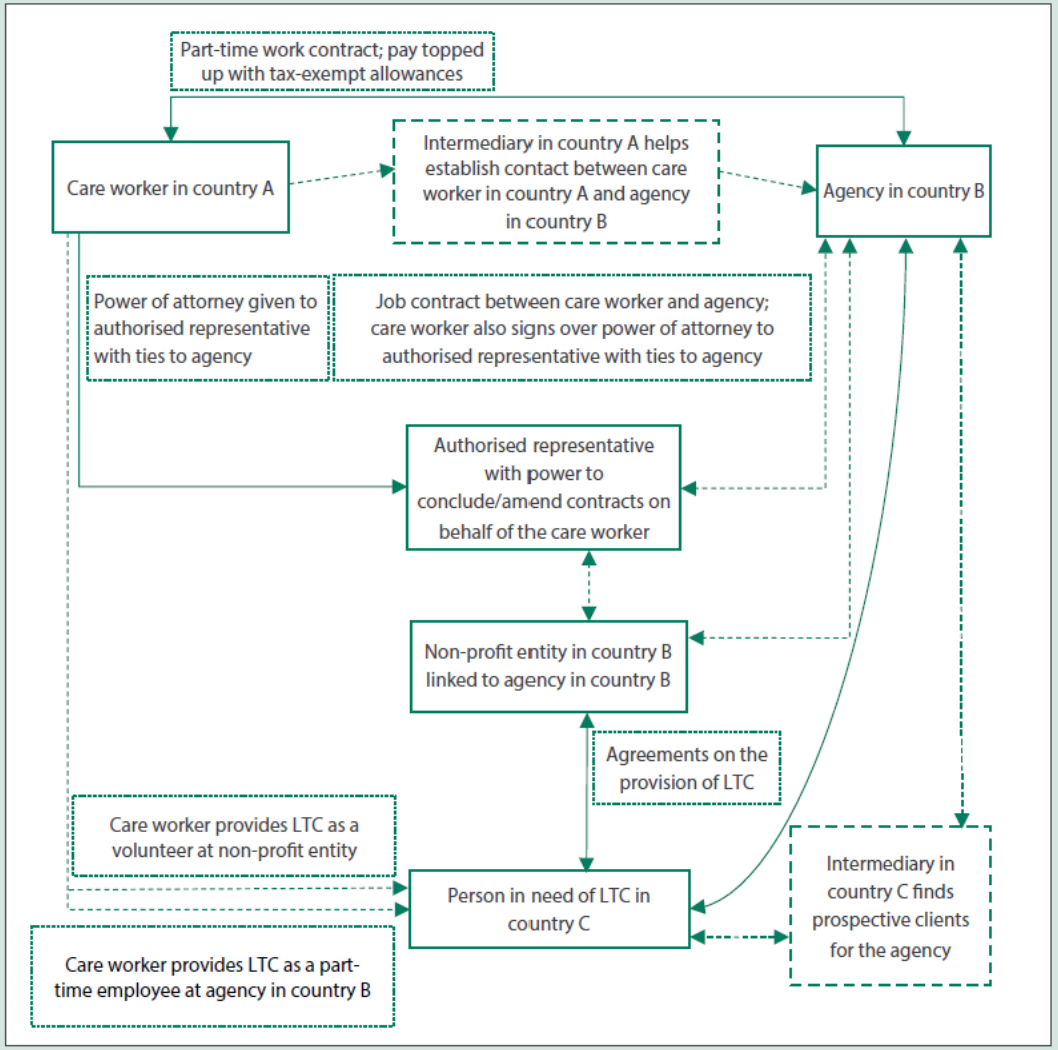
- **Difficulties identifying households** that receive domestic care work:
  - 'invisible' nature of domestic care work
  - undeclared work coupled with informal hiring channels
  - Resource-intensive inspections

- **Complex networks of cross-border intermediaries**:
  - Multi-party networks composed of several agencies
  - Aggressive cost optimisation, including bogus volunteering

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Enforcement of labour law in LTC: challenges (II)

Figure B.5.4.1: LTC workers and people with LTC needs are often matched through complex cross-jurisdictional schemes



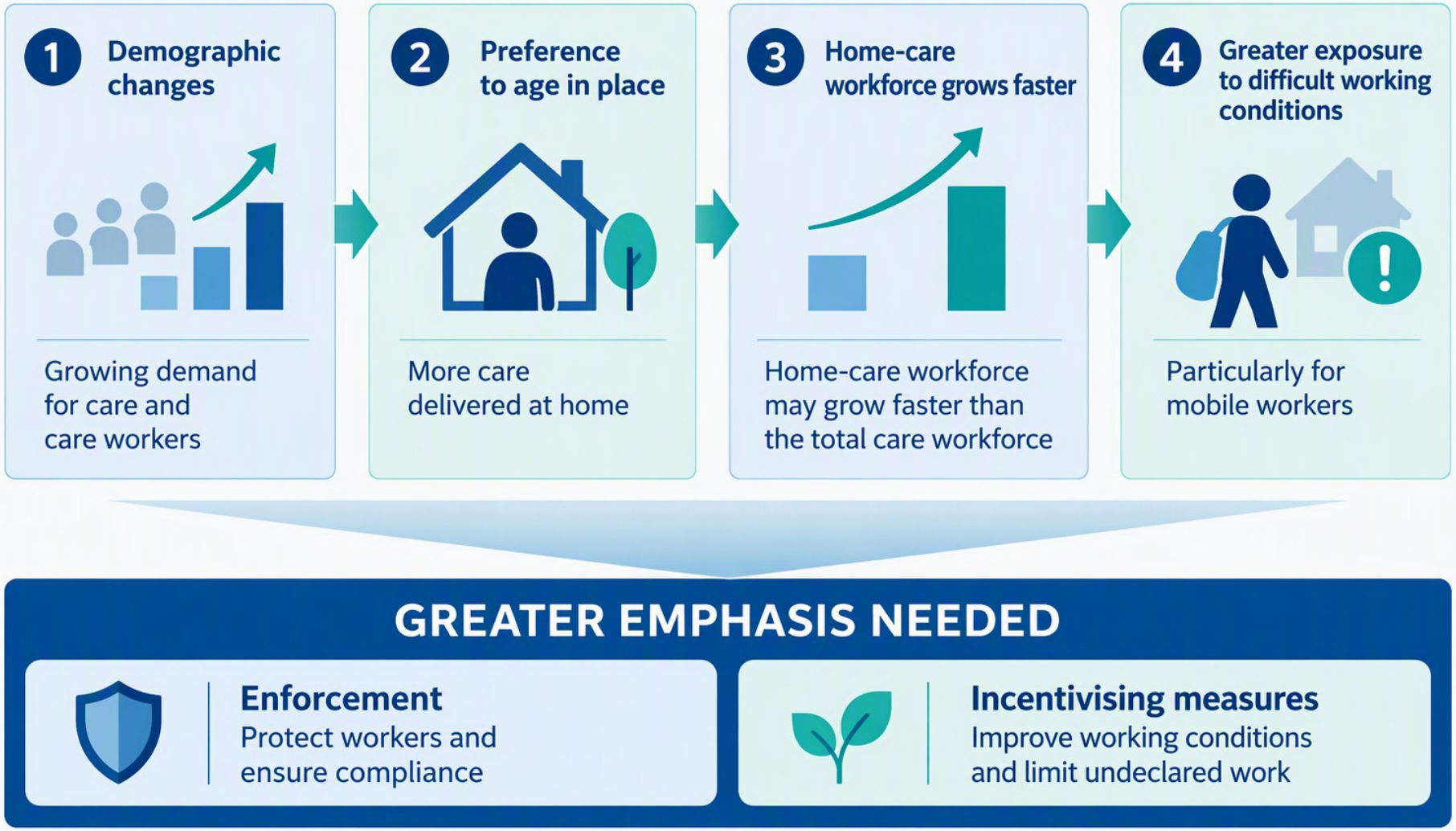
Enforcement of labour law in LTC: good practices

- **Conducting inspections of domestic work/care**
  - IE: entry with consent or interview collected outside home
  - Compliance model

- **Identifying households receiving undeclared care work**
  - FI: cooperation and data exchange among authorities
  - ES: potential in using data gathered by digital care platforms

- **Measures incentivising and enabling compliance**
  - BE: service vouchers for instrumental activities of daily living
  - FR: Personal Services Employment Cheque (CESU) provides both lower administrative burden and financial support in selected cases

Concluding remarks



2026 ELA long-term care report



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