

Meeting Minutes of the General Assembly

September 6th 2023, 13:00 – 18:00

Venue: VILLAGE HOTEL CLUB, 7 Festival Gate Glasgow, Glasgow City G51 1DB. Meeting room: **Inspiration**

Present: See the annexed list of participants, a supermajority of the members is present in person or by proxies

Agenda: Attached

01. Welcome word by Jiří Horecký

- Mr. Jiří Horecký (JH) welcomed delegates, new EAN members and guests at the GA meeting in Glasgow

02. Agenda proposal

Proposed agenda (attached) of the GA meeting was approved (Point 10 cancelled, point 15 b added)

03. Round table of participants and guests

All participants introduced themselves to each other

04. Minutes from the last GA – Malta 4/2023

- GA members **adopted** the Minutes of the meeting in Malta 4/2023.

05. Welcoming of new EAN members

- President Horecký welcomed all new EAN members once again and officially handed over the membership certificate of the organization Evangelische Heimstiftung GmbH, Germany

06. EAN financial matters

a) Financial result 2022

- Financial balance of 2022 is -9.750,79 EUR (we lost Sodexo as partner, we haven't received payment from ARJO – joint activities postponed to 2023, higher costs because of reconstruction of accounting 2019-2021 due to double entry system). Exact figures are in the main PPT (including slide with annual balances 2016 – 2022)

FINANCIAL BALANCE OF 2022 WAS APPROVED BY GENERAL ASSEMBLY.

b) Auditors report 2022

- EAN auditors presented their report of 2022:

EUROPEAN AGEING NETWORK (EAN)

General Assembly meeting 6.9.2023

Auditor's Report of 2022

We have made the audit of the accounts, the profit and loss and the financial statement at 31 December 2022. The loss of financial year -9 750,79 euros.

We suggest, that General Assembly approve the annual accounts and financial statement at 31 December 2022 and grant discharge to the the Treasurer and the Executive Board.

Glasgow 6 September 2023


Arja Kumpu
Auditor


Edgar Führer
Auditor

AUDITORS REPORT OF 2022 WAS APPROVED BY GENERAL ASSEMBLY.

- c) Membership fee invoices – recap
- Miriana Buffa (EAN treasurer) informed delegates that almost 75% of invoices 2023 have been paid, reminders will be sent during autumn 2023
 - Jiří Horecký repeated the information about membership fee amounts for 2024

Membership fees – from 1. 1. 2024

Basic membership fee per care provider or care related organization:

| | |
|------------------------|-----------|
| Budget <€ 10 Mio/year | 500 EUR |
| Budget <€ 50 Mio/year | 1.000 EUR |
| Budget <€ 100 Mio/year | 1.500 EUR |
| Budget >€ 100 Mio/year | 2.500 EUR |

Umbrella associations 300 EUR fix plus 3,- EUR per membership organization

Academic institutions 550 EUR

Individual professionals 250 EUR /Except for employees of care providers, umbrella associations and academic institutions/

07. EAN congress 2024 – Athens

- Didier Sapy (vice-president of EAN) and Katerina Michou (MC) presented current state of play in Congress 2024 preparation works
- Congress will be held on 26-27th September 2023
- EAN General Assembly on 25th September 2023 (to be confirmed)
- Main congress topic: **21st century skills in long-term care**
- More details in the congress PPT (enclosed to these minutes)
- Call for the speakers – please contact Mr. Didier Sapy (D.SAPY@fnaqpa.fr)

- a) NEW Social Dialogue Committee on Social services
- b) Pact for Skills in the long-term care
- c) EP elections 2024
- Jiří informed the auditorium about New SD committee on Social services and about Pact for Skills in LTC and his / EAN activities in these entities on a very detailed level.
- Marcel informed the GA about the European elections to be held in June 2024. These elections are going to be for the European Parliament, but it will also affect the composition of the new European Commission.
- For the EP elections, EAN is preparing a Memorandum. This Memorandum will focus on Workforce, Digitalisation, Care pathways and Funding. EAN is calling for more comprehensive strategies and agendas for these issues. Marcel presented the draft and asked EAN members to provide their specific thoughts and ideas for the Memorandum. An adapted draft will be presented to the Board soon. After approval by the Board, the Memorandum will be sent to the different political groupings and Brussels stakeholders.

09. EAN working group on digitalisation – state of play

- Marcel Smeets and Věra Husáková presented current state of play in this working group, main conclusions of the morning workshop and next steps of the WG
- More details and conclusions from the morning workshop will be sent via email to workshop participants

11. EU projects

- d) EldiCare 2 – European training for caregivers
- e) HelpDesk - How to access European Funds
- f) ProCare – Professional Caregivers Burnout Prevention Initiative
- g) AVEC - Against Violence in the Long-term care
- h) ICT4Elders - Promoting ICT knowledge for the elderly people

Short presentation of EU project /and its outputs/ that EAN participates in was done by Jiří Horecký and Karel Vostrý. Here is summary chart of project's webpages:

| Project | Website |
|------------|---|
| UNIC | https://www.unicproject.eu/ |
| ICT4Elders | https://www.ict4elders.eu/ |
| PROCARE | https://www.procareproject.eu/ |
| AVEC | Against Violence in Elderly Care (no project web) (EAN is associated partner without budget) |
| HELPDESK | https://eufunds4social.eu/ |

- Feel free to ask EAN executive office for more project outputs

12. ECREAS – EAN survey

Freek Lapré

- Mr. Lapré presented results of ECREAS survey made at GA meeting in Vienna in 2022
- Full results, conclusions and recommendations to EAN Executive Board are in the main PPT (enclosed to these Minutes)

13. GAN Call to the governments – EAN webinar on 18/9/2023

- Jiří Horecký invited delegates to the EAN webinar held on 18/9/2023



14. Reports from members and guests

- delegates presented and discussed in depth the national situation in the field of long-term care

15. Miscellaneous & Discussion

- a) AGE Platform Europe <https://www.age-platform.eu/>
 - Elena and Maria informed us about current representatives of EAN in AGE platform and about current AGE activities in various sectors
- b) Social services Europe <https://www.socialserviceseurope.eu/>
 - Aad presented more detailed SSE, its members and role of him and EAN (EAN presidency in SSE – summer 2024) in this organisation. The most important areas addressed and discussed in SSE: Social taxonomy, Social Economy Action Plan, Access to EU Funding.
- c) Federation of Social Employers <https://socialempleyosers.eu/en/>
 - At the end Jiří presented FESE and its activities and focus shortly

EAN GENERAL ASSEMBLY MEETING in TALLIN, ESTONIA (dates to be confirmed by the end of 2023!)

- **May 30, 2024 – joint dinner**
- **May 31, 2024 - morning – GA meeting**
- **May 31, 2024 - afternoon – nursing home visit**

EAN GENERAL ASSEMBLY MEETING in ATHENS, GREECE (dates to be confirmed!)

- **September 25, 2024 – GA meeting**
- **September 26-27, 2024 – EAN congress**

September 27th, 2023

AGENDA: Karel Vostrý

APPROVED: Jiří Horecký, Věra Husáková



AGENDA

EAN General Assembly meeting – GLASGOW



September 6th 2023, 13:00 – 18:00

Venue: VILLAGE HOTEL CLUB, 7 Festival Gate Glasgow, Glasgow City G51 1DB. Meeting room: **Inspiration 2**

<https://www.village-hotels.co.uk/glasgow>

Agenda proposal

1. Welcome word by Jiří Horecký
2. Agenda proposal
3. Round table of participants and guests
4. Minutes from the last GA meeting – Malta 4/2023
5. Welcoming of new EAN members
6. EAN financial matters
 - a. Financial result 2022
 - b. Auditors report 2022
 - c. Membership fee invoices – recap
7. EAN congress 2024 – Athens
8. EU affairs
 - a. NEW Social Dialogue Committee on Social services
 - b. Pact for Skills in the long-term care
 - c. EP elections 2024
9. EAN working group on digitalisation – state of play
- ~~10. Presentation of EAN partner~~
11. EU projects
 - a. EldiCare 2 – European training for caregivers
 - b. HelpDesk - How to access European Funds
 - c. ProCare – Professional Caregivers Burnout Prevention Initiative
 - d. AVEC - Against Violence in the Long-term care
12. ECREAS – EAN survey
13. GAN Call to the governments – EAN webinar on 18/9/2023
14. Reports from members and guests
15. Miscellaneous & Discussion
 - a. AGE Platform
 - b. SSE

Kumpu, Führer

Michou, MC

Smeets, Horecky

Smeets, Husakova

TBC

Lapré

Mannerholm, Weber

Koster

Other EAN Events:

- EAN GA + guests **dinner** on 5th September 2023 at 7:30 pm, [SANTORINI GLASGOW](#), 1116 Argyle St, Finnieston, Glasgow G3 8TD, United Kingdom (dress code „casual“ is OK)
- WG digitalisation **workshop** on 6th September at 9:30-11:30, Venue: [Village hotel club](#), 7 Festival Gate, Pacific Dr, Glasgow G51 1DB, meeting room **Inspiration 1**



ATTENDANCE LIST

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| # | First name | Last Name | Country | Organization | Signature |
|----|-----------------|-----------------|----------------|--|-----------|
| 1 | João | Almeida | Portugal | ALI | |
| 2 | Miriana | Buffa | Malta | EAN Executive Board member | |
| 3 | May | Caruana | Malta | Villa Anna Teresa | x |
| 4 | Susana | Duarte | Portugal | ALI | |
| 5 | Ana Paula | Fernandes | Portugal | ALI | |
| 6 | Edgar | Führer | Austria | EAN | |
| 7 | Michele | Garò | Italy | Medicura srl | |
| 8 | Michela Diletta | Garò | Italy | Medicura srl | x |
| 9 | Dieter | Gitzen | Germany | SAMSIC Germany Holding GmbH | |
| 10 | Jessica | Grausgruber | Austria | SeneCura | |
| 11 | Jiri | Horecky | Czech republic | EAN | |
| 12 | Věra | Husáková | Czech Republic | SeneCura | |
| 13 | Jakob | Kabas | Austria | Lebensweltheim - Bundesverband | |
| 14 | Michiel | Kooijman | Netherlands | ActiZ | |
| 15 | Aad | Koster | Netherlands | EAN vicepresident | |
| 16 | Arja | Kumpu | Finland | The Association for the Directors and Experts of the Elderly Care | |
| 17 | Clémence | Lacour | France | FNAQPA | |
| 18 | Freek | Lapré | Netherlands | QOLity | |
| 19 | Alba | Malara | ITALY | MEDICURA srl | |
| 20 | Maria | Mannerholm | Sweden | Micasa AB | |
| 21 | Fernando | Mosteiro Alonso | España | Lares | |
| 22 | Hubert | Perfler | Italy | istituto regionale rittmeyer per i ciechi | p2 |
| 23 | Solvita | Rudovica | Latvia | SARIDA - Association of directors of Social care and rehabilitation institutions | |
| 24 | Didier | Sapy | France | FNAQPA | |
| 25 | Marcel | Smeets | Belgium | EAN EU consultant | |
| 26 | Jérôme | Souchet | FRANCE | FNADEPA | |
| 27 | Jean-Christophe | Vanderhaegen | Belgium | Embuild | |
| 28 | Karel | Vostrý | Czech Republic | European Ageing Network | |
| 29 | Elena | Weber | Italy | istituto regionale rittmeyer per i ciechi | |
| 30 | TONI | ANDREU | SPAIN | ACRA | |

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| # | First name | Last Name | Country | Organization | Signature |
|----|--------------------|-------------------|---------------------|--------------------------------|----------------------|
| 31 | ISABELLE | BLOCHER | GERMANY | BANGLISCHE HEMSTIFTUNG GMBH | |
| 32 | BARBORA | ERASTI | LITHUANIA | BALTIC ASSETS MANAGEMENT | X |
| 33 | ANNA | JEŽKOVA | CZ | ROSA MANAGEMENT | |
| 34 | SEBASTIAN | ORTIZ MARTINEZ | SPAIN | LARES | |
| 35 | KATERINA | MICHOU | GREECE | AKMI | X below |
| 36 | VAMIDOLA | SIPELGAS | ESTONIA | BSKL | |
| 37 | BARBARA | BARBE | PORTUGAL | ALTI | Signature |
| 38 | Usvaidis | Gutmaio | Latvia | SARIDA | |
| 39 | ANNA | JEŠKOVA | CZ | ROSA | |
| 40 | Aus | Fernandes | Portugal | ALI | PT |
| 41 | HUBERT | PERFUR | ITALY | RETTMEYER | |
| 42 | JEAN-CHRISTOPHE | VANDERMEGEN | BELGIUM | ETRAVILD | |
| 43 | THEODORA | VASILIOPOULOU | GREECE | Metropolitan College | |
| 44 | ELIZA | KONSTANTINOPOULOU | GREECE | Metropolitan College | |
| 45 | Katerina | Michou | Greece | AKMI SA | |
| 46 | Charal | Sunth | BE | EAN | X PT |
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