

EUROPEAN AGEING NETWORK

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Dr. Jiří Horecký, MBA
president of EAN

CERTIFICATE

PROFESSIONAL

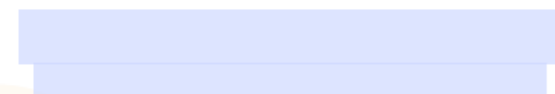
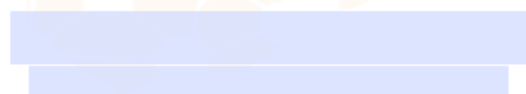
European Ageing Network



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E.D.E. | E.AHSA

CERTIFICATE

EAN certificate for managers in long-term care – 2021



PROFESSIONAL



EAN /EDE/ Certificates

- More than 1000 graduates
- Compulsory in Lower Austria
- Available in 4 countries
- Extending to 3 new countries





Availability of the new E.A.N. certificate

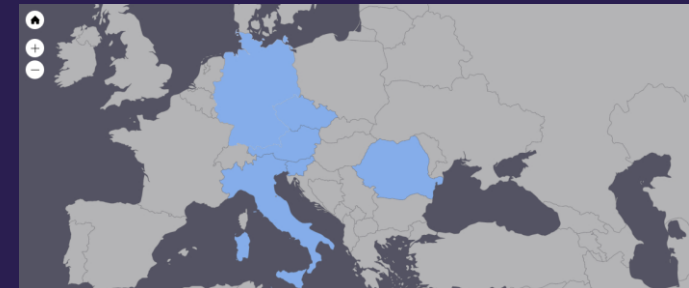
Availability of the original EDE certificate and new EAN certificate 2021+ In European countries

Country	EDE certificate since	EAN certificate 2021+
Austria	1989	September 2021
Germany	1989	September 2021
Italy	1989	September 2021
Slovenia	1999	September 2021
Czech Republic	x	November 2021
Romania	x	January 2022
France	x	In progress
Spain	x	In progress



EAN certificate for managers in long-term care 2021+

- **Austria:**
 - Akademie für Sozialmanagement der Caritas (ASOM)
 - Fachhochschule Kärnten Studiengang Gesundheits- und Pflegemanagement
 - FH OÖ Campus Linz Fakultät für Gesundheit und Soziales
 - Institut für Bildung im Gesundheitsdienst GmbH (IBG)
 - Wolfgang Rath Consulting e.U.
 - Fachhochschule Burgenland GmbH
- **Germany:**
 - Andragogik konkret e.V. Bildungszentrum
 - Stiftung SPI Geschäftsbereich Fachschulen, Qualifizierung & Professionalisierung
 - Hochschule Kempten Studiengang Sozialwirtschaft
 - Erwin-Stauss-Institut Bildungsinstitut für Gesundheit und Pflege
 - Oberbergischer Kreis Akademie Gesundheitswirtschaft und Senioren
- **Italy:**
 - Associazione delle Residenze per Anziani dell'Alto Adige
- **Slovenia:**
 - FIRIS Imperl Co. d.n.o.,
- **Romania:**
 - Universitatea Alexandru Ioan Cuza din Iași –Summer **2021**
- **Czech Rep.**
 - Institut vzdělávání APSS ČR – Summer **2021**
- **Spain**
 - LARES in 2022





Project from EDE certificate to EAN 2021+

- The unique training programme E.A.N. certificate for managers in long-term care 2021+ was created as output of the international project under leadership of Association of Social Services Providers, Czech Republic
- **Project period:** 1st November 2018 to 30th November 2021
- **Project partners:**
 - European Ageing Network (E.A.N.) - Luxembourg
 - Alexandru Ioan Cuza University of Iași - Romania
 - Lebenswelt Heim - Bundesverband - Austria
 - Institut für Bildungs im Gesundheitsdienst GmbH (IBG) - Austria
 - Bildungszentrum der Jesuiten und der Caritas gemeinnützige Ges.m.b.H. - Austria
 - Wolfgang Rath Consulting e.U. – Austria
- This unique training programme E.A.N. certificate 2021+ was created as the update of the successful E.D.E. certificate
- Schedule of the project – final phase – **see next slide**





Structure of the new EAN certificate

3 levels

- BASIC – 200 teaching units (45 min)
- ADVANCED – 520 teaching units (45 min)
- PROFESSIONAL – 800 teaching units (45 min)

13 modules

- Principle of flexibility = modular education to reflect current state in the social service area in different countries and their specific topics
 - Every level contains a range of **minimum** and **maximum** number of teaching units so that every VET provider can adjust the whole programme to the demand, needs and expectations.
- Module 13 is blank and prepared for country specifics topics (i.e., legislation, Quality management, structure of long-term care, etc.)

Offer of the training modules may vary from country to country. In some countries is available only BASIC and ADVANCED level, in some countries PROFESSIONAL level only



New EAN curriculum is based on so called „Teaching units table“. This table divide full time education and alternative forms of education into lines according to the modules and set MIN and MAX teaching units

There are 4 versions of these tables:

- BASIC only
- ADVANCED only
- PROFESSIONAL only
- All levels step by step: BASIC + ADVANCED + PROFESSIONAL

Module number	Module name	LEVEL of certificate					
		BASIC		ADVANCED		PROFESSIONAL	
		Minimum number of teaching units	Maximum number of teaching units	Minimum number of teaching units	Maximum number of teaching units	Minimum number of teaching units	Maximum number of teaching units
1	The structures of long-term care and networking	16	40	48	48	48	120
2	Care concepts and the future of care	0	32	16	32	16	88
3	Professional ethics, awareness and profile	24	48	48	48	48	112
4	The legal basis for the management of care/social facilities	16	48	32	48	32	128
5	Human resources management, leadership	32	48	64	56	64	144
6	Business and financial management, fundraising	16	40	48	56	48	128
7	Strategic and organisational development	16	32	32	40	32	112
8	Quality, risk, emergency and crisis management in care, health and the social economy	16	48	32	64	32	152
9	Facility management	8	16	16	16	16	48
10	Process and project management	8	32	24	24	24	80
11	Digitalisation, technologies	8	16	16	32	16	80
12	Communication, public relations, marketing	16	32	32	56	32	128
13	Country-specific tools	0	24	8	40	8	80
Alternative forms of education	Peer group	0	8	8	24	16	40
	Study trip and Internship	0	0	0	16	24	56
	Conference, event, workshop	0	8	8	24	16	40
	Assignment, seminar paper	0	0	8	24	24	48
	Learning project	0	0	0	50	0	200
	Consultation	0	0	0	8	0	32



Structure of the new EAN certificate

- The E.A.N. certificate 2021+ can be delivered to the one who:
 - successfully passed the training (**80 % of attendance**) and
 - proves **experience in social service sector** (1 year as manager or 2 years as „crew“)
- The training agencies/VET providers could always extend the condition of graduation of the training programme in the sense of having stricter terms – e.g. 85 % of attendance
- New E.A.N. education is **mix of several forms of education**:
 - Full-time (in person)
 - Peer groups
 - Study trips and internship
 - Conferences, events, workshops
 - Assignments
 - Consultations



Modules

1. The structures of long-term care for elderly and networking
2. Care concepts and future of caring
3. Professional ethic, awareness and profile
4. The legal basis for the management of care/social facilities
5. Human resources management, leadership
6. Business and financial management, fundraising
7. Strategic and Organisation Development
8. Quality, Risk and Crisis management in the field of Care, Health and Social Economy
9. Facility management
10. Process- and Project- management
11. Digitisation, Technologies
12. Communication, PR, marketing
13. Country specific topics

Certificates





Accreditation process, fees

1. VET providers submit a written request to E.A.N. including own curriculum
2. E.A.N. compares this curriculum with the E.A.N. guidelines and determines whether the submitted curriculum fully complies with the E.A.N. guidelines and training conditions and, if they agree, gives its approval for the certification of the VET provider/training centre
3. The declaration of consent for the signature and the stipulation of the certification fee are sent to the VET provider
4. After receipt of the signed declaration of consent and receipt of payment, the certificate including the accompanying letter will be issued, signed by the President and given to the VET provider
5. By signing the declaration of consent, the VET provider undertakes to inform E.A.N. immediately about changes and/or additions to the curriculum or agrees that E.A.N. can inspect the documents of the respective curriculum



Availability of the new E.A.N. certificate

- Austria: 1st January 2022
- All other countries (including Slovenia): 1st September 2021

ROMANIA, Czech Rep.:

- 2022

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EUROPEAN TRAINING PROGRAMME FOR MANAGERS in LONG-TERM CARE – EAN CERTIFICATE 2021+



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October 2021

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E.A.N.

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